



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
WASHINGTON, D.C. 20380-0001

IN REPLY REFER TO:
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WHITE LETTER NO. 18-92

From: Commandant of the Marine Corps
To: All General Officers
All Commanding Officers
All Officers in Charge

Subj: COMMAND SCREENING

1. In September of 1991, the Marine Corps conducted the first Command Screening Board for colonels. This past summer, a second colonel's board was held, and, for the first time, a lieutenant colonel Command Screening Board was also conducted. The results of the first board convinced me that we were moving in the right direction to guarantee all officers fair and equitable consideration for command. The results of the two most recent boards fully validate the command screening process.

2. The boards were guided by a well-prepared plan and associated precept, and selected twice as many best and fully qualified officers as there were available commands. Monitors, using the board report, prepared a slate for both colonels and lieutenant colonels. General officers at the annual General Officers' Symposium were afforded an opportunity to comment and offer advice on the draft slate before it was approved by me.

3. The ALMARS that announced the colonel and lieutenant colonel command slates have been released to the field. Those officers who were screened but not slated will receive letters from the Director, Personnel Management Division, and copies of these letters will be placed in each officer's Official Military Personnel File. Officers will be screened for command each year until they are either selected for command or become ineligible by virtue of their date of rank.

4. I am more convinced than ever that we are moving in the right direction. Managing the careers of our officers is a proactive, not a reactive process. With the competing requirements of joint duty, the acquisition professional program, professional military education, command, and a wide variety of other types of duty, we must take every opportunity to move the most highly qualified officers through appropriate assignments that will elevate them to leadership positions both in and outside our Corps.


C. E. MUNDY, JR.